

**Premia Company Markets (“PCM”) – Role profile  
RNICE Scheme of Arrangement – Project manager**

<p>Overview</p>	<p>The purpose for the creation of the Scheme project manager role is to maximise the likelihood that the Scheme will achieve its objective to accelerate the solvent run-off of RNICE. Reporting to the RNICE UK directors and Company Markets CEO, the project manager will be responsible for the co-ordination and management of the various internal and external stakeholders required to deliver a solvent scheme of arrangement.</p> <p>While directly employed by Premia UK and subject to Premia UK employment practices and policies, the role holder will be a dedicated resource for RNICE and not be expected to work on any other Premia UK client business. A key aspect of the role will be to be sensitive to and help Premia UK staff prioritise conflicting demands arising from their other responsibilities with delivery of the Scheme project.</p> <p>The role is likely to require office attendance on a regular basis (expected 1-3 days per week as required) and would be unsuitable for remote working.</p>
<p>Key responsibilities (for inclusion in job description)</p>	<p>Based on the outline planning work performed by Premia UK and EY the Scheme project lead will work with the RNICE UK directors, Premia UK team and external advisors to:</p> <ul style="list-style-type: none"> <li>• Prepare a sufficiently detailed plan which identifies actions required to deliver the Scheme: <ul style="list-style-type: none"> <li>○ Up to and including obtaining PRA &amp; court approval, creditor approval and completion of claim adjudication and payment</li> <li>○ Identify key workstream interdependencies, project risks and mitigating actions</li> <li>○ Identify workstreams and workstream resource requirements through the lifecycle of the project</li> </ul> </li> <li>• Establish and implement appropriate and proportionate governance arrangements: <ul style="list-style-type: none"> <li>○ Project governance framework</li> <li>○ Identification of key decisions and co-ordination of input from stakeholders and subsequent resolution</li> <li>○ Management of weekly project meetings and scheduling of Scheme conferences / workshops as required</li> <li>○ Prepare reporting packs for RNICE board, workstream leads, and external stakeholders such as the PRA/FCA as required</li> </ul> </li> <li>• Oversee and support delivery of different workstreams: <ul style="list-style-type: none"> <li>○ Monitor and report the progress of each workstream against target deadlines and budget</li> <li>○ Support creation / delivery of work product where required / beneficial</li> <li>○ Escalate emerging risks / issues and identify potential mitigating actions</li> </ul> </li> <li>• On an ad hoc basis, assist with related initiatives to accelerate the solvent run-off of RNICE as required</li> </ul>

<p><b>Skills &amp; experience profile</b></p>	<p>Suitable candidates will have:</p> <ul style="list-style-type: none"> <li>• Experience managing projects within a UK regulated insurance company environment</li> <li>• An established understanding of UK Court and regulatory restructuring processes such as solvent schemes of arrangement, Part VII transfers, administration processes</li> <li>• Familiarity with managing projects with multiple stakeholders</li> <li>• Good communication and presentation skills, as role will require board level and external stakeholder reporting (e.g. PRA, FCA)</li> </ul>
<p><b>Premia UK values</b></p>	<ul style="list-style-type: none"> <li>• <b>Bold</b> “We are ambitious and passionate about our future”</li> <li>• <b>Expert</b> “We use our specialisms and expertise to get things done”</li> <li>• <b>Innovative</b> “We embrace change and continually seek to improve the way we do business”</li> <li>• <b>Accountable</b> “We are outcome focused and deliver on promises”</li> <li>• <b>Honourable</b> “We act with integrity and aim to do the right thing”</li> <li>• <b>Inclusive</b> “We encourage participation and value all contributions”</li> </ul>